



2024

PROJECT ZAWADI
ANNUAL REPORT



MISSION

**TO ENSURE TANZANIAN CHILDREN AND YOUTH
HAVE ACCESS TO A QUALITY EDUCATION.**

STRATEGY

**PROJECT ZAWADI LEARNS FROM AND COLLABORATES
WITH TANZANIAN COMMUNITIES, SCHOOLS AND
TEACHERS TO DESIGN AND DELIVER EFFECTIVE
INITIATIVES THAT ARE SUSTAINABLE, REPLICABLE
AND CULTURALLY RELEVANT.**



BATIK MAKING WORKSHOP



GIRLS SAFETY WORKSHOP



HAND WASHING STATION AT SARAWI PRIMARY



**JOHN MAKAZA
SHOE MAKING APPRENTICE**



PROJECT ZAWADI MISSION



TENDA STRATEGY: SMALL GROUP WORK



PROJECT ZAWADI TEAM

STUDENT
SUPPORT

TENDA
TEACHERS

MODEL
SCHOOLS



ELIDA T.
STANDARD 6
KAMBARAGE PRIMARY SCHOOL

OUR APPROACH

“IF REAL DEVELOPMENT IS TO TAKE PLACE, THE PEOPLE HAVE TO BE INVOLVED.”

Julius Kambarage Nyerere, First President of Tanzania, from his book *Uhuru na Maendeleo* (Freedom and Development), 1973

Julius Nyerere’s influence is still felt every day in all corners of Tanzania. He often insisted that community involvement was vital to any development effort. Throughout this year’s annual report, you will see evidence of the importance of community.

In **Student Support**: We are actively engaging and supporting the community and local leaders by convening meetings to address child abuse policies and protocols.

In **Tenda Teachers**: We have signed a pivotal Memorandum of Understanding with the national government. With this agreement, we are collaborating with government leadership and Tanzania’s teaching community to improve teaching and learning in the country.

In **Model Schools**: We have collaborated with local community leaders and families to increase yields in school farms and to increase the contributions from parents such that students are eating much more at school than ever before.

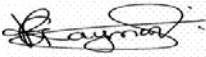
Luckily, Project Zawadi also has a large community of supporters, people who give of their time and their resources. Every person that supports PZ is making an important contribution towards the mission of ensuring that Tanzanian children and youth have access to a quality education.

Thank you for being a part of the community.




Brian Singer
EXECUTIVE DIRECTOR




Gilbert Raymond*
COUNTRY MANAGER

*A big KARIBU SANA to our new Country Manager who brings a wealth of knowledge and experience that has been making a big impact on Project Zawadi’s pursuit of our mission.



TOTAL NUMBER
OF SPONSORED
STUDENTS

319



PRIMARY

142



SECONDARY

116



COLLEGE/
UNIVERSITY

16



APPRENTICESHIPS

45

STUDENT SUPPORT

WITH COMMUNITY SUPPORT FOR STUDENTS, THE IMPACT ON EDUCATION IS GREATER.

NOTE ON THE PROGRAM NAME CHANGE

While we still provide direct support to hundreds of students, we have begun providing support to thousands of students in group settings. That is why you may have noticed that we have changed the program name from Sponsorship to Student Support.

STUDENT SAFETY

The full name of this new initiative is Girls Safety in Schools and the Community (GSSC) supported by the **Weyerhaeuser Family Foundation, Together Women Rise**, and locally by **Women Fund Tanzania Trust**. The program's purpose is to prevent all forms of child abuse, improve protocols and responses to it, and provide support to students that have suffered from it. As such, we have held meetings with 96 teachers and local government officials to discuss child abuse policies and protocols. We have also hired five Student Advocates who make weekly visits to 16 schools. They reach more than 800 students with individual counseling and group empowerment sessions on topics such as: Abuse Awareness, Reporting, Goal Setting, and Decision-making. The Student Advocates

are also following up on reported cases of abuse and providing training to Gender Desk Teachers who run student councils and provide support to students in need. The Student Advocates are encouraged to report that while initially students were unable to say anything about the challenges that they faced, they have opened up and started talking and looking for solutions to all sorts of problems.



SCAN TO WATCH A GREAT VIDEO
EXPLAINING THE GSSC PROGRAM

APPRENTICESHIP EXPANDS TO NON-SPONSORED STUDENTS

This very successful program continues to expand. This year, we have given leaders at the four Model Schools the ability to select students from their community to join the program to learn a trade. Benard, the Apprenticeship Coordinator, reports that the villages and beneficiaries are very grateful to PZ, saying that this opportunity has allowed them to become skilled experts, earn an income, and totally change their lives.

TEACHER TRAINING HELD AT

PRIMARY SCHOOLS

TEACHERS PARTICIPATED

STUDENTS IMPACTED

COMMUNITIES OF LEARNING SESSIONS FOR AN AVERAGE OF 6 TEACHERS/SESSION

TEACHER OBSERVATIONS CONDUCTED

TOTAL NUMBER OF STRATEGIES OBSERVED

46

439

34,769

442

565

9,082

TAASISI YA

KABUKU
BIU

TAASISI YA ELIMU TANZANIA(TET)
Ni Taasisi ya Umma iliyo chini ya Wizara
ya Elimu, Sayansi na Teknolojia ya
majukumu makuu m

1

2

3

4

MAJUKUMU
YA
TET

Kabuni
Elimu M
H
Kazi
ya k
muleko wa m
ulandishaji, maj
na uhara wa vili
kulundishia na l

BIGGEST NEWS EVER!

BACKGROUND

Very few Tanzanian teachers have been trained in participatory, active, and research-based methods of teaching. Thus, nearly all rely heavily on the passive and non-engaging strategies of repeat after me, chalk and talk, and rote memorization. For several years, Project Zawadi has been developing the “Tenda Model” for improving teaching and learning. We have been working in schools, supporting teachers, and improving our program. All along, we have been hoping that the government would approve the model and its related teaching strategies.

MEMORANDUM OF UNDERSTANDING (MOU)

On November 29, 2023, in probably the single biggest development in Project Zawadi’s 23-year history, we signed a MOU with the national government of Tanzania. With this MOU and this partnership, the Tanzanian government has not only approved the “Tenda Strategies” but it has adopted them as part of its new initiative to offer Tanzanian students what it calls a “21st Century Education.”

AN EXCITING PARTNERSHIP

Project Zawadi has been designated as the lead co-producer of teacher self-learning videos that will be placed on the national Learning Management System (LMS). These videos will show teachers how to use dozens of the ‘Tenda Strategies’ that the government has adopted.

In the second half of 2024, Project Zawadi and the Tanzanian government, with support from **Friends of Tanzania, Mt Calvary Lutheran Church Foundation**, and **Jackie Mahi Erickson**, are working together to produce the first batch of videos. Those videos will soon be available on the LMS and over the next several months PZ will be making videos for every subject of every grade. This means that our work will soon be available to all 200,000 primary school teachers in Tanzania, potentially impacting more than 11 million students.

PHOTO ON OPPOSITE PAGE: DR. ANETH KOMBA, DIRECTOR GENERAL OF TANZANIA INSTITUTE OF EDUCATION AND BRIAN SINGER, EXECUTIVE DIRECTOR OF PROJECT ZAWADI AT THE SIGNING CEREMONY FOR THE MEMORANDUM OF UNDERSTANDING.



CONSTRUCTION

6

**TEACHER
HOUSES
FOR 22**
FAMILY MEMBERS

2

**CLASSROOMS
WITH OFFICE
BUILT AT
KURUSANGA**

2

**TOILETS
BUILT AT
KAMBARAGE
& SARAWÉ**

166

**DESKS BUILT
FOR 498
STUDENTS**

WATER

80,000

**LITER
WATER**
CATCHMENT TANK
BUILT AT BUSORE

93,600

**LITERS
OF WATER
USED DAILY**

MODEL FARMS

128

**PEOPLE TRAINED
ON ORGANIC
FARMING**

10,000

**TREE
SEEDLINGS
PLANTED BY
STUDENT CLUBS**

148,665

**MEALS FED
TO 2,915
STUDENTS**

MODEL SCHOOLS

THE DAILY EXPERIENCE FOR STUDENTS AND TEACHERS AT THE FOUR MODEL SCHOOLS HAS **DRAMATICALLY IMPROVED OVER THE LAST 5 YEARS.**

LEADERSHIP

Community leaders, teachers, and parents are meeting more frequently to collaborate on a variety of issues, with support, training and coaching from Project Zawadi staff. They have agreed on rules, policies, and protocols related to child protection and safety, student attendance, school meals, and school infrastructure maintenance. The local leaders know that they have improved but in their self-evaluations they acknowledge that there is still room for advancement. We look forward to soon supporting leaders at other schools and communities.

FARMING & SCHOOL MEALS

Yields are up at the Model Farms! With financial support from donors, the **ERM Group Foundation** and the **Minnesota**

Returned Peace Corps Volunteers, we have provided training on newly installed drip irrigation systems. Additionally, parents and Champion Farmers are contributing much more food from their home farms and gardens. The result is that the schools are on pace to feed their students 70% of the days in 2024, as compared to 18% in 2023! The hope is that students will soon be eating every school day. This is such a dramatic change and improvement.

WATER & INFRASTRUCTURE

We have completed at least one major water project at each school. These projects are now run entirely by the local school and community leaders who have been creative with their stewardship. They have used their own resources to expand water distribution and use it for countless important daily tasks. Remarkably, the four

schools and communities are using nearly 100,000 liters of water every single day. Thanks to ongoing support from **Expanding Horizons** (led by Rhonda Barona), Kurusanga Primary School has two new classrooms and a teacher's office. At Busore Primary School we completed 6 more Teaching Housing units with support from **Fred and Kaete Binter** and **The Bowman Family Foundation**. Project Zawadi even received national media attention for this important project.

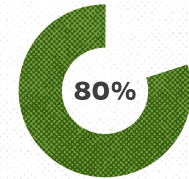
PROGRESS REPORT

NOW THAT WE ARE HALFWAY THROUGH OUR CURRENT 5-YEAR STRATEGIC PLAN, IT IS A GOOD TIME TO REVIEW PROGRESS TOWARD SEVERAL OF OUR KEY PROGRAM GOALS.

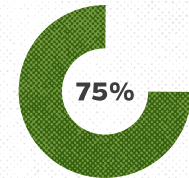
EACH PIE CHART REPRESENTS OUR CURRENT PROGRESS TOWARDS THE RELEVANT GOAL.

STUDENT SUPPORT

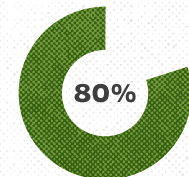
Provide Life Skills Training to all schools where there are **Project Zawadi Students**.



Expand to offer **Apprenticeship Opportunities** to at least 60 students.



Expand the number of **trades** offered in Apprenticeship **from 4 to 20**.

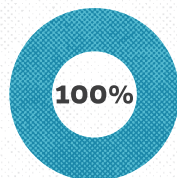


TENDA TEACHERS

Provide **Tenda Teachers training** and support to **at least 44 schools**.



Attain **Tanzanian government approval for Tenda's curriculum** for use nationally.

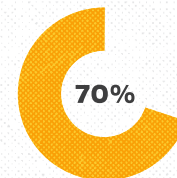


Use **evaluation and monitoring** to address challenges, make revisions to the program, and **demonstrate effectiveness to government and donors**.

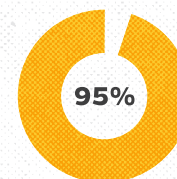


MODEL SCHOOLS

Support the provision of **lunch for all 2,918 students** at the four Model Schools, **every school day**.



Support the completion of **39 classrooms, houses, latrines and water systems**.



Provide **Leadership Training** and Follow Up Coaching **5 times a year for each Model School**.



Provide **Student Support Training to Gender Desk Teachers** for each Model School.



FINANCIAL STATEMENT

PROJECT ZAWADI ACHIEVED ITS GOALS OF MODESTLY INCREASING FUNDS RAISED AND USING THOSE FUNDS TO EXPAND PROGRAMMING DURING THE FISCAL YEAR. WE ARE HAPPY TO REPORT THAT FOUNDATION AND CORPORATE FUNDING HAS INCREASED BY 74% OVER LAST FISCAL YEAR. THE YEAR ENDED IN A SOLID POSITION WITH A NET SURPLUS OF \$13,397.

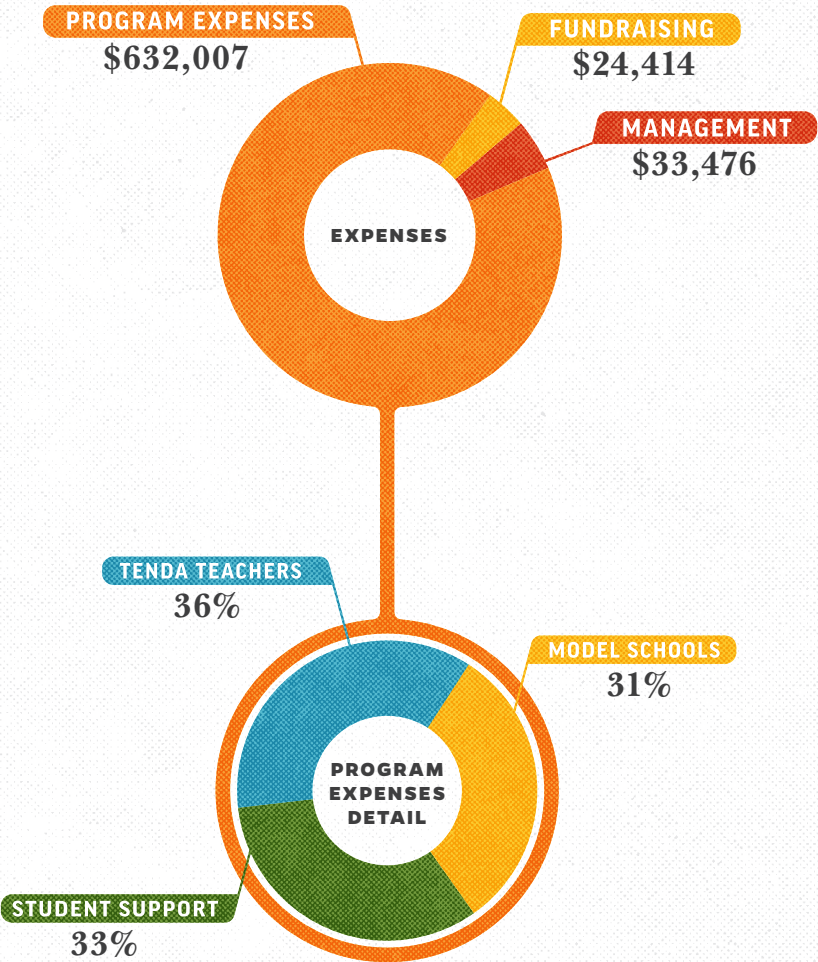
THE AMOUNT RAISED AND SPENT CONTINUES TO GROW STEADILY WHILE THE PERCENTAGE SPENT ON PROGRAMS CONTINUES TO EXCEED 90%.

PROJECT ZAWADI HAS ALSO BEEN EVALUATED BY CHARITY NAVIGATOR AND EARNED A FOUR-STAR RATING WITH A 100% SCORE! THIS IS THE HIGHEST POSSIBLE RATING ON CHARITY NAVIGATOR.

STATEMENT OF ACTIVITIES

FISCAL YEAR 2024

INCOME	2024
Foundations & Corporations	\$193,721
General Fund	\$436,763
Student Support	\$65,178
Other	\$7,632
TOTAL INCOME	\$703,294
EXPENSES	
Fundraising	\$24,414
Management & General	\$33,476
Program Expenses	\$632,007
TOTAL EXPENSES	\$689,897
Surplus (deficit)	\$13,397



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TANZANIA

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Gilbert Raymond
COUNTRY MANAGER

Gerson Mdamo
PROJECT ACCOUNTANT

Edgar Mwansasu
MONITORING & EVALUATION OFFICER

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PROGRAM MANAGER

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Msagere Mabeba
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Semeni Vicent
STUDENT ADVOCATE

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TEACHER TRAINING COORDINATOR

Farouq Shaban
TEACHER TRAINING COORDINATOR

Amina Shehoza
TEACHER TRAINING COORDINATOR

MODEL SCHOOLS

Goodluck Estomih
PROGRAM MANAGER & WATER COORDINATOR

Wandwe Masebe
COMMUNITY MOBILIZER

Gingiri Mwesa
SCHOOL CLUBS COORDINATOR

Eliminata Marmetus
MODEL FARMS & SCHOOL MEALS COORDINATOR

Warioba Wright
COMMUNITY MOBILIZER

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RHONDA BARONA AND EXPANDING HORIZONS FUNDRAISERS
VISIT THE WELDING APPRENTICES

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THANK YOU TO OUR 2023-2024 DONORS!

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