

2023

PROJECT ZAWADI  
ANNUAL REPORT





STUDENT SPONSORSHIP

TENDA TEACHERS

MODEL SCHOOLS



MISS WAMBURA CHARLES  
WELDING APPRENTICE

## OUR APPROACH

**COLLABORATION: WORKING TOGETHER, ON A GOAL OR SHARED PROJECT. IT OFTEN IMPLIES NOT JUST COOPERATION BUT SHARING AND DEVELOPING EACH OTHER'S IDEAS. WE BELIEVE SUSTAINABLE PROGRESS IS ONLY ACHIEVABLE THROUGH COLLABORATION.**

What does it mean to collaborate? For Project Zawadi, collaboration means aspiring to be good 'thought partners.' We: **1)** listen attentively, **2)** ask good questions, **3)** offer ideas with humility, and **4)** plan and implement projects together.

In collaboration, we learn from and work with communities to design and deliver initiatives that **ensure** children and youth have access to a quality education. In this report you will see examples of collaboration as an integral part of each program:

The **Sponsorship Program**: we support child safety in schools by bringing together teachers, parents, and local government officials to discuss, share ideas, and develop plans for keeping children safe at school and in their communities.

The **Tenda Teachers Program**: we collaborate with teachers who have completed our Tenda program so they can take charge of future professional development endeavors at their schools.

The **Model Schools Program**: we convene leaders from the district, ward, village, and school levels to share experiences, enhance leadership skills and develop plans for improved schools.

Collaboration is central to achieving long-term impacts that can bring about positive change in the life of a child, a family, a school, and a community. Our donors, volunteers, staff and community partners each play a vital role. Without you, this work would not be possible. **We thank you all!**



  
Brian Singer  
EXECUTIVE DIRECTOR



TOTAL NUMBER OF SPONSORED STUDENTS **317**

PRIMARY **141**

SECONDARY **130**

UNIVERSITY **6**

VOCATIONAL **11**

APPRENTICESHIPS **29**

## STUDENT SPONSORSHIP

**WE COLLABORATE WITH COMMUNITIES, SCHOOLS, AND FAMILIES TO CREATE A MULTI-LEVEL SUPPORT SYSTEM FOR STUDENTS SO THEY CAN SUCCEED IN THEIR EDUCATION JOURNEY.**

### CHILD PROTECTION AND SAFETY MEETINGS

Last October, the Sponsorship Team held an exploratory workshop for stakeholders that focused on child safety and protection. Project Zawadi brought teachers, village and district officials, and law enforcement together to coordinate and plan action steps to support an environment where students feel safe and comfortable.

### EMPOWERMENT CAMPS

In December, our team collaborated with the Girls Livelihood and Mentorship Initiative (GLAMI) to facilitate an empowerment camp for 62 Secondary School boys and girls. Students had fun while learning about goal setting, healthy boundaries, reproductive health, and entrepreneurship.

### MEETINGS WITH PARENTS

Our team works with parents to ensure students are on a path to success. In addition to meeting with students and parents in their homes, the team facilitated 16 school-based meetings with parents. At these meetings parents discuss challenges and share ideas on how they can support their students.

### APPRENTICESHIP GROWTH

With increased interest, and new funding from the Belton Family Foundation, our Apprenticeship program has continued to grow. This year, 29 apprentices are enrolled in the program. Through collaboration with more specialists in the community, we have added three new and essential trades: shoemaking, hospitality, and hairdressing.



# TEACHER TRAINING HELD AT

**46** PRIMARY SCHOOLS

**439** TEACHERS PARTICIPATED

**30,694** STUDENTS IMPACTED

**1,125** TEACHER OBSERVATIONS CONDUCTED

**15,081** TOTAL NUMBER OF STRATEGIES OBSERVED

## TENDA TEACHERS

**IN COLLABORATION WITH TEACHERS, SCHOOLS AND GOVERNMENT LEADERS, TENDA SUPPORTS SUBSTANTIAL IMPROVEMENTS IN HOW TEACHERS TEACH AND STUDENTS LEARN.**

### PROGRAM EVALUATION

If it's good work, you must be able to prove it! Teacher observation data and preliminary results from an independent evaluator show that teachers are properly using the teaching strategies they have learned. Teacher interviews indicate that students have more confidence, improved attendance, and a greater ability to express themselves..

### COMMUNITIES OF LEARNING

The Tenda Teachers Program is designed to provide three years of training. With thanks to the Gerald A. and Karen A. Kolschowsky Foundation, this year we started piloting a peer-based "Communities of Learning" program for schools that have completed all three years of training. This will empower teachers to lead their own professional development and allow for ongoing professional development and integration. Strong teachers at each school were chosen to receive training and coaching from our Teacher Trainers. These teachers will take the lead as we move forward.

### GOING NATIONAL!

Several members of our team met with representatives from the Tanzania Institute of Education (TIE) to discuss the future of the Tenda Teachers Program. TIE is part of the Tanzanian Ministry of Education and is charged with ensuring the quality of education in Tanzania. The week-long meeting led to recognition of Project Zawadi as the lead teacher professional development organization in Mara Region. We are excited to share that the government intends to use our instructional videos nationwide.



CATHERINE KINASHA WITH TEACHERS OF NYAMUSWA PRIMARY SCHOOL



CONSTRUCTION

- 1 6-IN-1 TEACHER HOUSING BUILDING
- 2 TOILETS BUILT AT KURUSANGA PRIMARY
- 222 STUDENTS PROVIDED WITH DESKS

WATER

- 2 WATER SYSTEMS COMPLETED AT SARAWÉ & KURUSANGA
- 4,226 GALLONS OF WATER USED DAILY

MODEL FARMS

- 28 LOCAL FARMERS TRAINED IN CONSERVATION AGRICULTURE
- 16,654 LBS OF CORN HARVESTED AT FOUR SCHOOLS
- 73,700 MEALS FED TO STUDENTS AT SCHOOL

SCHOOL CLUBS

- 390 STUDENTS FROM 4 SCHOOLS PARTICIPATED

MODEL SCHOOLS

WE COLLABORATE WITH SCHOOLS AND COMMUNITIES TO MAKE SCHOOLS MORE ENJOYABLE AND MORE PRODUCTIVE FOR STUDENTS.

IMPROVING FACILITIES

This year we completed one 6-in-1 teacher housing building, one kindergarten classroom, desks for 222 students, and two toilet blocks. The desks were an exemplary show of collaboration: 65 donors gave \$10,000 in four days to fund the project, and three apprentices from the Sponsorship Program constructed them.

AMAZING PARTNERSHIPS

We accomplish great things when we work together. This year we completed transformative water systems at Kurusanga and Busore primary schools. We worked with community members, specialists, and funders across the globe: the Bunda Rural Water Supply Authority, the Igoma Rotary Club, 12 other Rotary clubs across the globe, Expanding Horizons, Fred and Kaete Binter, Jackie Mahi Erickson and many others.

STUDENT CLUBS

English clubs met weekly at all four Model Schools, giving students the opportunity to practice speaking and reading English, improve their communication skills, and express themselves confidently. The results speak for themselves: in the Nyamang'uta ward, seven out of the top ten students came from Sarawe Primary and were participants in English clubs!

MODEL FARMS

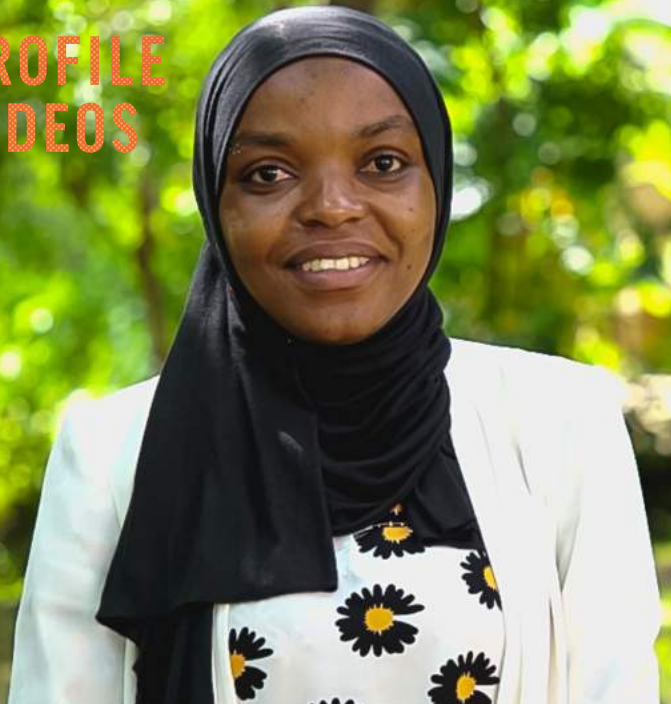
With support from several local leaders, the Bunda District Agricultural Officer, the Mount Calvary Lutheran Church Foundation and the Minnesota Returned Peace Corps Volunteers, the four Model Farms harvested 85 pounds of sunflower seeds (to make cooking oil) and 16,000 pounds of corn. This is a 55% increase over the previous year. Students also enjoyed eating

watermelon, cabbage, and orange flesh sweet potatoes. Crop yields and student smiles demonstrate we're moving in the right direction!

WORKING TOGETHER TO LEAD

In May, our team brought in a specialist to bolster leadership abilities at all four schools. In four days 77 school and village committee members and representatives from the district learned about their roles and responsibilities, budgeting, conflict resolution, and more. The feedback was overwhelmingly positive, evidenced by a request from Bunda District officials to provide similar support to schools across the district.

## PROFILE VIDEOS



### TENDA TEACHERS: A REPLICABLE MODEL FOR PROFESSIONAL DEVELOPMENT

LEARN HOW THE TENDA PROGRAM STRATEGICALLY ADDRESSES THE UNIQUE CHALLENGES FACED BY TANZANIAN TEACHERS. THE RESULT IS AN INTERACTIVE AND SUPPORTIVE LEARNING ENVIRONMENT FOR STUDENTS.



### SPONSORSHIP PROGRAM: ANNA MASABA, FORM 1

ANNA EXPLAINS HER LIFE STORY AND HOW SUPPORT FROM PROJECT ZAWADI HAS GIVEN HER GREATER HOPE FOR THE FUTURE.



### MODEL SCHOOLS: TEACHER HOUSING GRAND OPENING

ON DECEMBER 6, 2022 THE SARAWE 6-IN-1 TEACHER HOUSING BUILDING WAS HANDED OVER TO THE SCHOOL COMMUNITY WITH GREAT FANFARE, APPRECIATION AND CELEBRATION.



### LEGACY CIRCLE: JACKIE MAHI ERICKSON

A LONG-TIME SUPPORTER AND LEGACY CIRCLE MEMBER, JACKIE EXPRESSES WHY SHE SUPPORTS PROJECT ZAWADI NOW AND INTO THE FUTURE.



TO VIEW PROJECT ZAWADI PROFILE VIDEOS OPEN YOUR PHONE'S CAMERA, SCAN THE QR CODE AND WATCH. YOU CAN ALSO GO TO [WWW.TINYURL.COM/PZARVIDEOS2023](http://WWW.TINYURL.COM/PZARVIDEOS2023) TO WATCH ALL FOUR VIDEOS.

**FINANCIAL STATEMENT**

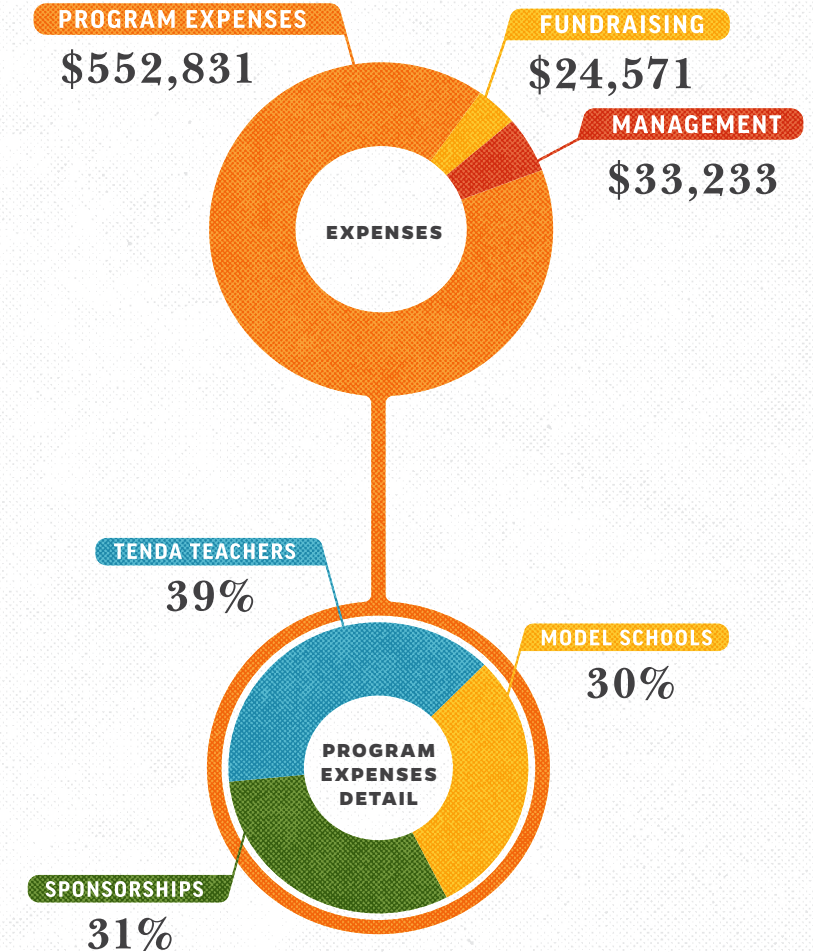
PROJECT ZAWADI ACHIEVED ITS GOALS OF MODESTLY INCREASING FUNDRAISING AND MODESTLY DECREASING EXPENSES DURING THE FISCAL YEAR TO END IN A STRENGTHENED FINANCIAL POSITION. NET ASSETS REPRESENT THE RESERVES THAT WE CARRY OVER TO ENSURE OPERATIONS PROCEED WITHOUT DISRUPTION.

FOR FY24 WE PROJECT 13% GROWTH IN INCOME. TO MANAGE RISKS ASSOCIATED WITH POTENTIALLY NOT REACHING OUR FUNDRAISING TARGET, WE HAVE BUDGETED FOR ONLY AN 8% INCREASE IN SPENDING.

**STATEMENT OF ACTIVITIES**

**FISCAL YEAR 2023**

|                            |                  |
|----------------------------|------------------|
| <b>INCOME</b>              | <b>2023</b>      |
| Foundations & Corporations | \$111,071        |
| General Fund               | \$448,905        |
| Student Sponsorship        | \$63,490         |
| Other                      | \$764            |
| <b>TOTAL INCOME</b>        | <b>\$624,230</b> |
| <b>EXPENSES</b>            |                  |
| Fundraising                | \$24,571         |
| Management & General       | \$33,233         |
| Program Expenses           | \$552,831        |
| <b>TOTAL EXPENSES</b>      | <b>\$610,635</b> |
| Surplus (deficit)          | \$13,595         |
| Net Assets                 | \$297,181        |





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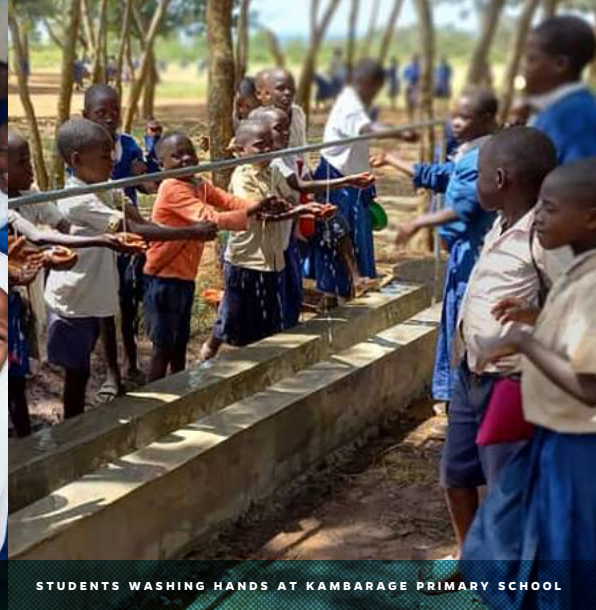
Anna Josephat Samaritan



GOODLUCK ESTOMIH  
WATER PROJECT MANAGER



PRIMARY SCHOOL STUDENTS IN A TENDA CLASSROOM



STUDENTS WASHING HANDS AT KAMBARAGE PRIMARY SCHOOL



PROJECT ZAWADI STAFF AT TEACHER HOUSING GRAND OPENING



MAGORI MGONE, TAILORING APPRENTICE WITH HER MENTOR

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ENGLISH BRIDGE VOLUNTEER  
JANET LEE AND STUDENTS



ENGLISH BRIDGE VOLUNTEERS  
KEYVNE, JANET & BARNEY WITH NEHEMIAH



ENGLISH BRIDGE  
TIM, CATHY & DEIRDRE WITH STUDENTS

**THE ENGLISH BRIDGE VOLUNTEERS (NOV 2022) SUPPORTED 200 STUDENTS THROUGH CONVERSATIONAL ENGLISH WORKSHOPS. THE KILIMANJARO MARATHON GROUP (FEB 2023) RAISED \$10,910 AND INAUGURATED THE FIRST ANNUAL CHAMRIHO 5K WHICH RAISED MONEY LOCALLY TO SUPPORT SCHOOL FEEDING PROGRAMS. EMAIL US AT [INFO@PROJECTZAWADI.ORG](mailto:INFO@PROJECTZAWADI.ORG) TO JOIN THE NEXT TRIP!**



ENGLISH BRIDGE VOLUNTEER  
DANIEL HANOHANO AND STUDENTS



GETTING READY TO RUN THE  
CHAMRIHO 5K



KILIMANJARO MARATHON GROUP AT  
TARANGIRE NATIONAL PARK



ENGLISH BRIDGE VOLUNTEER  
TAYLOR ROY AND STUDENTS

## THANK YOU TO OUR 2022-2023 DONORS!

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