

JOB VACANCY

Job Title: **Model Farms Coordinator**

Candidate will lead all aspects required for successful design and implementation required to meet the goals of the model farm initiative.

Background:

Project Zawadi's mission is to ensure Tanzanian children and youth have access to a quality education. Project Zawadi (PZ) is a small non-profit organization that provides support via three programs: Student Sponsorship, School Support (Model Schools), and Teacher Training (Tenda Teachers). See www.ProjectZawadi.org for more information.

The Model Schools program currently partners with four rural government primary schools to address various needs, including strategic planning, infrastructure (construction) projects, water projects, model farms, leadership development, schools safety, and student support (via student clubs, life skills, and career counseling). These needs and how to meet them are identified in five-year strategic plans developed for each school via a participatory, community-based process involving teachers, school administrators, parents, village elders, and students. Work is done primarily in the area around Nyamuswa Village in the Bunda District of Mara Region but may require travel in Tanzania.

As one of many initiatives, PZ is working with key stakeholders to implement Model Farms at each of its Model Schools. The Model Farm initiative is a critical component of the Model School Program. If well designed and executed the Model Farm initiative will contribute to the health, education and well-being of our students, and it will build capacity in and increase the food and economic

security of our communities.

Leveraging land use and agronomic practices based in the principles of Conservation Agriculture (CA), the Model Farm initiative has three main goals:

- Produce amounts and varieties of food sufficient to provide one nutritious meal a day for each student at each of our model schools for the entire school year
- Through Agriculture Clubs at each Model School, provide students classroom and hands-on learning that leverages and supplements the normal school curriculum and begins to build CA knowledge and competence and practical farm management capability
- Educate the surrounding communities in CA land use and agricultural practices, accelerate adoption, and materially increase food production and economic security

Major Duties and Responsibilities of Model Farm Coordinator

The successful candidate will lead all aspects required for successful design and implementation of the Model Farm initiative in each of our Model Schools and surrounding communities. The successful candidate will:

- Work with key stakeholders to develop 3-yr strategies across all elements of Model Farm initiative including but not limited to definition of key objectives and milestones, identification of required human and financial resources, implementation approach, timing and elements needed to support long-term sustainability (e.g., roles and responsibilities of key stakeholders, financial model, management practices) implementation approach, and timing across all three goals
- Develop detailed annual operating plans aligned with and required to support execution of 3-yr strategy
- Build, leverage and lead team including outside experts (e.g., AICT, District Agricultural Extension Agents), local farm management talent, and other community members required to deliver against strategy and plans
- Execute operating plan required to meet annual nutritional goals for students. Plan should be comprehensive (e.g., annual calendar, types of crops and acreage requirements, seed/plant varieties, ground prep, planting, continuous monitoring, assessment of the school farms' soil quality, water availability, drainage, cover crops, and plants cultivating, harvesting, post-harvesting, storage, assessment)

- Collaborate with Agriculture Clubs to define CA curriculum, identify educational materials, and conduct meetings, and workshops on important subjects (e.g., crop selection and rotation, seed varieties, soil preparation and management, cover crops, water management, integration of trees and animals)
- Determine if and when it is appropriate to add trees and livestock to each school's agricultural plans and include those in the annual plans.
- Assist Agriculture Club efforts to provide students with practical, non-classroom (field) educational experiences covering CA land use and agricultural practices
- Leveraging model farm facility and extended team, develop and execute program to educate, train and promote rapid, widespread adoption of CA land use, agricultural and farm management practices in surrounding communities.
- Work with key stakeholders to develop and implement processes, tools, and culture required to sustain the model farms across all three goals.
- Perform all duties in a timely and accurate manner
- Perform additional responsibilities as assigned

Qualifications for the Job

Certificate, diploma or Bachelor of Science in agriculture or related field or comparable work experience is required. Experience designing and implementing farms projects in rural area will be an advantage. Experience involving design and implementation of community projects in rural areas, public meeting facilitation, programmatic evaluations, and public speaking is a plus. Experience living and working in Mara region and/or the ability to communicate in Kiikizu is a plus.

Key Competencies:

- Strong program design and management skills. Detail oriented, organized, and able to juggle priorities across multiple projects
- Strong analytical and problem-solving skills including financial assessments
- Uncompromising honesty and commitment to excellence
- Professional behavior and respect for others

- Strong oral and written communication skills in both English and Swahili
- Ability to communicate effectively with key stakeholders, including strong listening skills
- Experience and interest in working collaboratively with community members
- An understanding of the benefits of participatory work
- Ability to work proactively, independently and collaboratively
- Comfortable with ambiguity
- Pragmatic and decisive. Able to take a position and defend it
- Coaching and mentoring skills
- Solid computer and social media skills with fluency in Word, Excel, and PowerPoint

Compensation:

Salary range is 600,000 to 1,200,000 tsh per month depending on education and experience.

To Apply:

Send ONE email with ONE attachment that contains a cover letter and CV with the subject line "Model Farms Coordinator"

to **jobs@projectzawadi.org** and **joel@projectzawadi.org**. Applicant's name should be the title of the attachment. In the cover letter explain why you want the job and describe your salary history and requirements.

Deadline to apply: Sept. 30, 2021